



RESEARCH OFFICER

(24-month Contract)

CITANDA, Department of Information Systems Faculty of Commerce

UCT is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery, and citizenship, enhancing the lives of its students and staff, advancing a more equitable and sustainable social order, and influencing the global higher education landscape.

The Centre for Information Technology and National Development in Africa (CITANDA), housed within the Department of Information Systems (IS) in the Faculty of Commerce is seeking to appoint a **Research Officer** for a 24-month contract position starting as soon as possible. This is an 80% part-time post. For more information, please see <http://www.citanda.uct.ac.za> This position is aimed at postdoctoral researchers who have led a research project.

Reporting to the Principal Investigators (PIs), the post holder will act as a researcher for CITANDA on research projects that seek to investigate the role of information communication technologies (ICTs) for social and economic development, including the introduction of emerging technologies in organizational work and social contexts by means of empirical and action research. But wider research around the implications of the 4th industrial revolution (4IR) will also be part of your remit. The proposed project is very interdisciplinary in nature, being at the intersection of Information & Communication Technologies (ICTs), education, social research, organizational research, labour research and government policy (public administration).

Requirements for the Position:

- Hold a PhD in a relevant degree such as IS, information technology, computer science, or related fields.
- Academic or professional experience related to IS, ICT4D, 4IR, technological innovation or the digital economy.
- A minimum of 5 years' relevant post-PhD research experience.
- Developing a national reputation in research, with a proven record of accredited research publications.
- Evidence of postgraduate teaching and postgraduate supervision.
- A proven track record in conducting research, managing, and initiating research projects.
- Proven experience in conducting empirical qualitative research including semi- and unstructured interviews.
- Proven experience in conducting quantitative research.
- Ability to work independently given broad research parameters and medium-term desired research outcomes.
- Experience in writing funding proposals.
- Experience in technical editing of research.

The following will be advantageous:

- Practical work experience in an IS/ICT role will be an advantage.

Responsibilities:

- Doing primary and secondary ICT4D research. The context of Africa is a critical element.
- Preparation and writing of research publications, chapters, summaries, and reports.
- Perform technical editor duties for The African Journal of Information Systems.
- Disseminating policy recommendations in collaboration with the PI and project team.
- Assist with the organisation and running of research networking events and interest groups.
- Disseminate research findings in the news and social media.
- Supervision of Honours research projects in areas related to the main research project.
- Research project management and the co-ordination of multiple aspects of work to meet deadlines.
- Propose and draft funding proposals in line with this and related areas of research.
- Lead efforts to maintain a constant public profile of CITANDA in this space (website, blogs, social media, short reports, etc.)
- Other research-related duties as may be required by the PIs.

The 2023 cost of employment is currently set at R560 000 (taxable) per annum.

To apply, please e-mail the documents listed below compiled into a **single pdf file** to lisa.seymour@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Curriculum Vitae (CV) including a detailed list of your publications.
- Letter of Motivation highlighting specifically your experience relevant to the minimum requirements of the post as specified above and your earliest starting date.

Please ensure that "**CITANDA Research Officer**" is the subject line of your email.

An application which does not comply with the above requirements will be regarded as incomplete. Only short-listed candidates will be contacted and will be required to complete a short competency assessment as part of the selection process.

Telephone: 021 650 4259

Website: <https://sit.uct.ac.za/citanda>

Reference Number: E231217

Closing date: 19 December 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at <https://uct.ac.za/media/9482>.

UCT reserves the right not to appoint.